



heart of england  
COMMUNITY FOUNDATION

# ANNUAL REVIEW

# 2020

# 2021

Great big hello from Kim & Dave



We are really  
proud of you  
for all you have  
done so far  
We are  
proud of you  
for all you have  
done so far  
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## ABOUT US

Heart of England Community Foundation raises money to fund and develop local community activity across the West Midlands and Warwickshire, we are part of the UK Community Foundation network comprising of 47 Foundations. Our vision is to help West Midlands and Warwickshire communities live happier, healthier lives and we will achieve this by connecting generous donors who care, with community causes that make a difference.

## FOREWORD



Making a real difference, that is what the Foundation strives to achieve each year. As I approach the end of my period in office I have been reflecting on the difference currently being made and what it means for the future.

When I became Chair almost four years ago, as a Trustee Board we had already chosen a higher risk path - looking to make an even greater impact. The period was therefore always going to be challenging for all. Add in the pandemic and matters ramped up even more steeply.

With three housing complexes for vulnerable people now almost fully operational from our Building Better Lives projects, nearly 2,500 people helped with employability skills in our Community Matters programme and over £5 million in COVID-19 related grants made in

2020/21 – these alone were risks well worth taking. Add in our regular grant making activity, particularly the continued expansion of this into the wider West Midlands and it shows that laying down stretching, but achievable targets can help to deliver impacts well beyond what was reasonably thought to be possible at the outset.

These would not have been reached without the right mix of supportive donors, a multi-skilled and hardworking employee team and a diverse Trustee group willing to embrace change and take on challenges for the common good.

From this it also means that the Foundation is set well for times ahead. Existing donors and the groups supported enjoy working with us and this continues to attract others wanting to help. New Trustees are already refreshing and diversifying the Board and setting more challenging targets for the next chapter. The team working day to day on delivery and development are always eager to make a bigger, better impact.

As I leave the Chair, I firmly believe that the Foundation has made and continues to make a difference. Thank you for whatever part you have played to date and for any who are yet to play. There is still much to be done but with continued goodwill and teamwork from all, who knows what will be achieved?

**PHIL EWING** \_\_\_\_\_ Chair

## INTRODUCTION



This was an unprecedented year for the Foundation, responding to a global pandemic with agility and speed, launching our own fundraising appeal, galvanizing support from our amazing donors, building new relationships and distributing vital funds on a weekly basis with the support of dedicated volunteers.

We created flexible programmes to ensure we could support a wide range of projects. We provided the resource, but it is the community sector that delivered on the ground, working tirelessly to support our most vulnerable people.

But we could not have achieved this without our donors and in particular the National Emergency Trust. They chose to work with the UKCF network to distribute the significant funds they raised throughout the pandemic. They were responsive, flexible, and confident that our local knowledge would ensure their money was maximised.

We distributed over £5 million pounds delivering 1,852 grants with grants staff assessing double the number of applications we normally receive over 12 months. A huge thank you to the Foundation team for their commitment and dedication throughout a very difficult period.

As we emerge from the pandemic, our focus is on delivering our new 3-year strategy, it is ambitious, but we know we can achieve our goals with the tenacity and passion we have for the communities we serve.

In our first year of delivering on the strategy we have commissioned an external evaluator to analyse our grant making, identifying gaps which will enable us to set priorities on where our funds are needed most.

We want to be inclusive; we want to be the 'go to' Foundation for all West Midlands and Warwickshire communities and we will achieve this through a Trustee Board that reflects the diversity of our region, a passionate staff team and using evidenced data as continual self-analysis.

Thank you to everyone who supports and believes in us, I hope you enjoy reading this year's annual review.

**TINA COSTELLO**  
Chief Executive

# OUR YEAR

## GENERAL IMPACT STATS



AMOUNT AWARDED

**£5,739,657**



BENEFICIARIES

**1,029,094**



NUMBER OF GRANTS

**1,495**

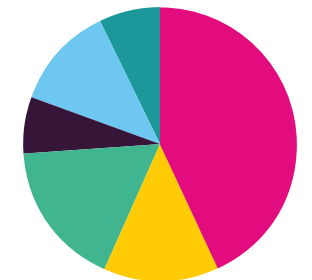


AVERAGE COST PER BENEFICIARY

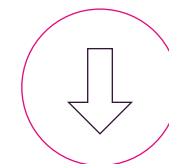
**£5.58**

### LOCATION BREAKDOWN

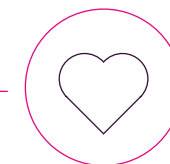
- Birmingham: £2,475,620.69
- Black Country: £990,631.39
- Coventry: £785,424.64
- Warwickshire: £715,499.00
- Other Regions: £398,408.76
- Solihull: £374,073.00



### TOP 5 PROJECT THEMES



Poverty and Disadvantage



Health, Wellbeing and Serious Illness



Community Support and Development



Mental Health



Counselling and Advice

### TOP 5 PRIMARY BENEFICIARY

- Children and Young People:
- Older People
- Local Residents
- People Living in Poverty
- Families/Parents/Lone Parents



**81%** of grants in 2020/21 directly supported issues surrounding COVID-19.

\*Impact stats, excludes hardship grants.



# COVID RESPONSE TIMELINE

**APRIL**



£195k raised, £2m received from NET and first £100k awarded



£1.9m awarded to 394 organisations

**AUGUST**



£2.6m awarded to 477 organisations

**MARCH**



Launched Coronavirus Resilience Appeal & Fund

**MAY**



Launched Doing Things Differently Fund

**JULY**



Received £1m from DCMS

**SEPTEMBER**



£3m awarded to 520 organisations

**OCTOBER**



Launched NET Co-Op Fund

**DECEMBER**



Launched Winter Wellbeing Fund

**FEBRUARY**



Solihull MBC Funds in full swing awarding grants to groups across the borough

**NOVEMBER**



Launched Festive Fun Fund

**JANUARY**



First project visit since the start of the pandemic, Empower-U's SheWins programme.

**MARCH**



Week 50 of COVID-19 response panel meetings





“ Literally overnight the helpline went eerily quiet. We planned for this; we knew it would happen. Women had no safe space to make a call, they were literally trapped with their abuser. ”

# I HONESTLY BELIEVE THAT REFUGE IS A SAVIOUR

The nationwide lockdown took moments of safety away from many sufferers of domestic abuse, it was something that Coventry Haven expected.

**Jaime Richards, Coventry Haven's Development & Funding Officer, is a survivor of domestic abuse and now, with her team, works above and beyond to support those most in need. Running several refuges across the city, staff members are available day and night.**

Awarded £30,000 from the Coronavirus Resilience Fund the money has been used to operate a contingency plan and employ an additional worker over the last year.

Jaime continued:

“Refuges are the bread and butter but it's the hardest to fund. These guys are there all of the time. That's life changing and lifesaving. Once they move out we don't stop the support, they might move into another part of the service, they can ring the helpline at any time.”

The grant funded Kelsey's employment, she said:

“My role is to ensure the safety of the ladies; on a weekly basis I'll see them individually. When they come to us we do as much for them as we can so they can relax, they've been through a great ordeal.

“The work we do goes above and beyond our job role to be honest, we do all we can to support them and get them back on their feet. We do get people with mental health issues, drugs and alcohol issues and people who are feeling suicidal so we're there 24 hours.

“I honestly believe that refuge is a saviour, they all say when they leave they 'would've been dead without it.' When you get those results it's an absolutely incredible feeling.

“I was a child in a domestic violence household, now I'm older I can help people and it means everything. I try my hardest and the women are so appreciative. To get them into that good place again it just takes time, a lot of effort but it's lovely.”





# THIS IS THE SCRAPSTORE!

**‘ONE MAN’S TRASH IS ANOTHER MAN’S TREASURE’**

That is certainly Scrapstore’s thought process. Their space in Birmingham’s Jewellery Quarter is jam-packed with bits and bobs.

An arm of the Birmingham Play Care Network (BPCN), the Scrapstore, has been working hard to support families across the city during the pandemic.

Set up in 2011, they take clean business waste, one-off donations and upcycle it - ready for play environments across the city! However, with the closure of centres and schools many children went without vital stimulation.

Emma Payne, Business Development Manager at BCN, explained the challenges faced by families:

“We’ve found over the pandemic that a high proportion of families don’t have enough money to put the heating on, buy food or clothes for their children. To have some play stuff with their families comes sixth, seventh, eighth down their list.”

A grant of £8,500 from the Doing Things Differently Fund has helped them distribute more than 3,000 craft packs across the city.



**“ When we got the grant we had a call to arms! Pippa manages the Scrapstore and squirrels away at home coming up with loads of ideas. She thinks ‘what’ve we got in the Scrapstore?’ ”**  
**EMMA PAYNE**

“Somebody donated 1,000 egg boxes so she thought we could do some egg box portraits. Then it’s off to the volunteers who beaver away at home ensuring every family has the stuff in their bags and away they go!”

Luckily, on our visit, we were joined by volunteers Sue and Pearl – their first visit in a year!

Sue said:

“Coming back today was quite emotional, to be part of the team again is brilliant. We’ve been working all through lockdown making bags and folders. It’s kept us going, it’s kept me sane! Then they pick it up and drop another load off, it’s good.”





# IT'S JUST NICE TO SEE

## A FRIENDLY FACE.

Sometimes it is the little things that make all the difference, that could not be truer for Ann, a beneficiary of the Nuneaton & Bedworth Healthy Living Network's Meals on Wheels service.

The pandemic caused an immediate social void in the lives of many vulnerable and isolated people. Thankfully, with the help of a £1,500 grant from the Coronavirus Resilience Fund, the Healthy Living Network launched their food delivery service and telephone support after the community centre that they worked from closed.

The service ensured their elderly community all got a decent meal and some much-needed social contact – even if it is just a quick chat on the doorstep.

Ann is just one of the 72 people receiving weekly meals:

"You always know that you've got a dinner on a Friday, and there's no shopping about for vegetables, I'm rubbish at that. It's just nice to see a friendly face bring it and they've been so good to me over this lockdown. In the meals we get fresh vegetables, roast chicken, beef casserole, anything you can think of, they've done it!"

"When they said they were stopping their normal services and moving to deliveries to keep their staff employed I was all for it. If we can't return to the community centre I hope they continue to provide the meals on wheels service. I think it's great, a big advantage.

"I first joined the community after my husband passed away. It was nice to go because I live alone. It was awful during lockdown, not being able to go anywhere and I was really lonely because my daughter lives further away and couldn't visit."

David, Ann's regular delivery driver, arrived cracking a joke and handing over her weekly meal – casserole is on the menu this week!

With a smile on her face Ann summed-up:

"They've just helped me through the lockdown, if we do end up going back to the centre I will miss this service as it would be one or the other. When I realised this service would be keeping people employed, I knew I had to do it."





# IT WAS A BREATH

# OF FRESH AIR

It is a perfect Friday evening, children and parents have started filtering onto the pitch as the coaches prepare for their weekly Down syndrome football session.

Solihull Moors Foundation, a charity making positive pathways through the power of sport, were awarded £5,000 from the Solihull Wellbeing & Recovery Fund to safely deliver football sessions for children and young people with learning disabilities.

Phil Miller, Coach at Solihull Moors Foundation, beamed:

"Friday night we have the Downs project, which is great, it's with littluns aged between four and eight, we have a senior group that come later.

“ It just keeps me going, coming here on a Friday night after a stressful day at work is fantastic. I bring my enjoyment into delivering the project, I'm employed to coach but quite honestly I'd do it voluntary because I just love it. ”

Seven-year-old James is enjoying himself kicking a football around with the coaches and his friend Juliet. We caught up with his dad, Wayne:

"He loves it, it's not just the football though, it's the interaction. He's got a lot better with the other kids as well. I used to take him to a different class but it wasn't set up for children with disabilities, Downs children don't take instructions very well so these sessions are a lot better as they're less structured.

"When they started to do these sessions here it was like a breath of fresh air because they can play football but it's in a fun and interactive way, they do other coordination stuff as well.

"It was really difficult during lockdown with home-schooling because James would just get bored, when I tell him we have football tonight he just gets so excited and he chooses what kit he wants to wear!"

Sally, James' Mum added:

"Kids like James can't go to the afterschool clubs so it gets a bit painful really, so the fact that we've got this, with a huge pitch, is amazing and it's tailored for them so it's just perfect.

"He's good at sport, if he ends up taking part in the Paralympics I'll be happy with that! It's lovely for the parents to have a catch up, we don't have to get involved because the coaches have it handled."



# IT'S SAVING PEOPLE'S LIVES.

Last year, at the peak of the pandemic, the whole nation was glued to the Government's 5pm briefings; the information was vital. It was hard enough to track and trace the guidelines, the scientific developments and the global ramifications as the world came to a halt but imagine not being able to understand those briefings?

Thankfully, Sandwell Deaf Community Association (SDCA) reacted, leaping into a new world and gearing up for the ride. With a limited number of interpreters, SDCA were pulling out highlights, interpreting and projecting the briefings back into the public within a couple of hours; their videos continue to attract more than 5,000 users from across the UK.

Ryan Ball, Communication Service Assistant at SDCA, explained:

"SDCA is a charitable organisation that works within Sandwell and the Black Country.

"We're there at every point in a deaf person's life, from birth to death. Being able to continue that work, we know it's saving people's lives. If people didn't know they'd be putting themselves in danger, they wouldn't be wearing the right PPE, they wouldn't be social distancing."

SDCA received £1,500 from the Coronavirus Resilience Fund, covering staff member's extra hours,

allowing them to purchase filming equipment and explore other avenues of support during the pandemic.

Chloe Matthews, Booking Coordinator at SDCA, added:

“ Imagine being in a world where you don't know why that's happening? ”

"A lot of deaf people can't understand English, especially when you're watching the news and you've got all these figures, the breaking news bulletins and all that information - subtitles aren't reliable either!

"We felt responsible for our community and the people that rely on us to translate. As soon as we realised there was a need, we picked up the camera and off we went.

"Talking about it makes you realise how important our briefings were. You take it in your stride, it's part of your job, but when someone says, 'thank you' it makes more sense as you do feel, especially while filming, disconnected looking through a screen."





# BUILDING BETTER LIVES

## THE UPDATE



**YMCA BIRMINGHAM**

**DUE 2022**

Unfortunately, due to the difficulties surrounding COVID-19, YMCA Birmingham's build has been delayed several times. We are hoping the 27 transitional housing units will be completed in early 2022!

Pauline Tomlinson, YMCA Chief Executive, said: "Whilst we've hit some challenges with the building of the new flats in Northfield, we're working hard to get the work back on track. This will mean that we can support even more vulnerable young people in taking the next steps towards independent living. "This project wouldn't have been possible without the funding we received from the Foundation, and we're grateful for their support to make our plans a reality."

## ST BASILS

In 2020 St Basils launched Lorna Esien Court.

Jean Templeton, St Basils Chief Executive, said: "The programme has enabled St Basils to provide 32 apartments for young people who are homeless or at risk, to think about their ambitions, and to provide support to develop their skills, talents and overcome some of the barriers which get in the way of achieving those ambitions.

"Thank you for believing in us and supporting our proposal; for trusting us to deliver, and for working alongside us to bring the scheme to life at a very difficult time. Named in memory of our much-respected Deputy Chief Executive, it's now occupied and fulfilling the purpose you trusted us to deliver."



**BLACK COUNTRY WOMEN'S AID**

Last month saw Black Country Women's Aid launch a 12-bed refuge in the Black Country which will support victims of modern-day slavery. A vital lifeline to women and girls.

"We're proud that this space has been created by women for women. This new sanctuary will mean that victims of exploitation and slavery will have a safe space to heal and recover. They'll be in a place where they get the right help and never feel alone. Funding from the Foundation has made it all possible and will make a huge difference to the lives of many women."

Sara Ward, BCWA Chief Executive

# THEY MAKE YOU FEEL LIKE YOU BELONG.

What a difference a grant makes. The transformation at St Basils' Lorna Esien Court is phenomenal. Previously a run down, outdated nursing facility, £1m has created homes to be proud of for vulnerable young adults in Coventry and Warwickshire.

Progress Coordinator, Jody Cikac, has been instrumental since the opening:

"I look after the intake, so I'll take referrals, assess them and make recommendations. Will they be suitable here or is there other places better suited for them?"

"It's been extremely busy, but it's been great, and I've enjoyed every minute. I feel quite proud to be part of it. I'm from Coventry and it's great to see the young people getting something they need."

Recently settled resident, Danni, beamed when talking about her opportunity:

"I've been here for two months, when I first moved in I thought 'I'm not going to know anyone, I'm not going to like it here' but as soon as I walked through the door you get a nice, warm lovely welcome.

"I was living at my nan's house, well it wasn't just my nan's it was my nan's, my mum's, my auntie's and my friend's – it was a bit all over the place.

"This is the first time I've had somewhere, and I love it, I love the independence, it's so nice. I'm really grateful for this opportunity, I was at a pretty low stage with my mental health and my anxiety but being here has helped, they make you feel like you belong."

After a quick photoshoot we spoke to Rose, originally from Kenya she has mild learning difficulties and was struggling to grow in her home environment:

"I've been here from January. I'm calmer, my confidence has opened and improved in a good way. Jody looks after me, she looks after me a lot. St Basils was the best for me, some things I can do on my own and some things I can't."

“ Here I've enjoyed living my own independent life, waking up no stress and just being peaceful. I'm enjoying cooking, meeting people, music. The grant, this building, it was so worth it - honestly, it's worth it! ”



# BUILDING BETTER OPPORTUNITIES

Funded by the European Social Fund and the National Lottery Community Fund, Building Better Opportunities Community Matters was a three-year employability programme in the Black Country.

Launched in 2016, the £5m project enabled us to work with an initial 19 local partners to deliver a range of services aimed at tackling the barriers to

employment. Supporting over 2,400 people across the Black Country, Forever Consulting evaluated the programme and here is what they found:

## OVERALL

The evaluation deemed the programme to be effective with evidence showing a clear relationship between the role of Community Matters in engaging workless people from vulnerable groups and locations.

11% of participants gained employment while a further 13% moved into further education or training – both figures higher than the national average which was 10% and 6% respectively.

## VALUE FOR MONEY?

The results showed that the programme achieved excellent value for money, with an estimated £5.78 of social value per each £1 spent!

## WHAT WORKED?



- Carefully selected delivery partners with a deep understanding of their communities, they were known, trusted and many delivery staff had lived experience.
- The services provided were tailored to people's needs, the support was an alternative to mainstream services, based in community settings and partners often offered informal drop-in sessions in warm and welcoming environments.
- Many delivery partners had been operating long before the BBO programme.



## #1 ONE FOR THE TROPHY CABINET.



In August 2020 we were the recipients of Charity Today's Community Impact Award, we have won awards in the past, but this was a little bit sweeter!

Voted for by you! Our stakeholders, supporters, donors and above all our friends we were delighted to accept such a prestigious award.

The Charity Today Awards are national accolades with a long history of recognising excellence throughout the sectors.

The nomination came following our response to the Coronavirus pandemic and we were so pleased that the Foundation was recognised for its commitment to the community.

Up against two amazing organisations: The Lewis Foundation, who support adult cancer

patients and Inspire Malawi, who provide inspiring learning opportunities across Malawi, we were delighted to have your backing.

On the award, Tina Costello, said:

"We've won some, we've lost some, but nothing beats it when our supporters have had a say!

"Like everyone we had to adapt quickly and work so hard during the initial stages of the pandemic but it's thanks to our donors, supporters and of course the amazing groups out on the front line that we were able to be recognised for our contribution to the West Midlands and Warwickshire during this time.

"We're not here for the awards, we're here to make a difference in the communities we love – anything else is just a bonus!"



# WORKING WITH US

Our knowledge of the West Midlands and Warwickshire is second to none, we are proactive grant makers who give power to the community organisations making real, instant impact in the region we all love.



## HOW CAN YOU GET INVOLVED?

### SET UP A FUND

The easiest and most effective way of giving money to local causes without setting up a foundation or charity yourself. You pick the criteria and the beneficiaries; we make sure everything runs smoothly.

### TRANSFER YOUR CHARITY TRUST OR ASSETS TO US

If managing a charity trust is becoming a burden, or it is too overwhelming, we can support you. We can revitalise dormant funds while maintaining the same ethos you were built with.

### LET US BE YOUR CHARITY PARTNER

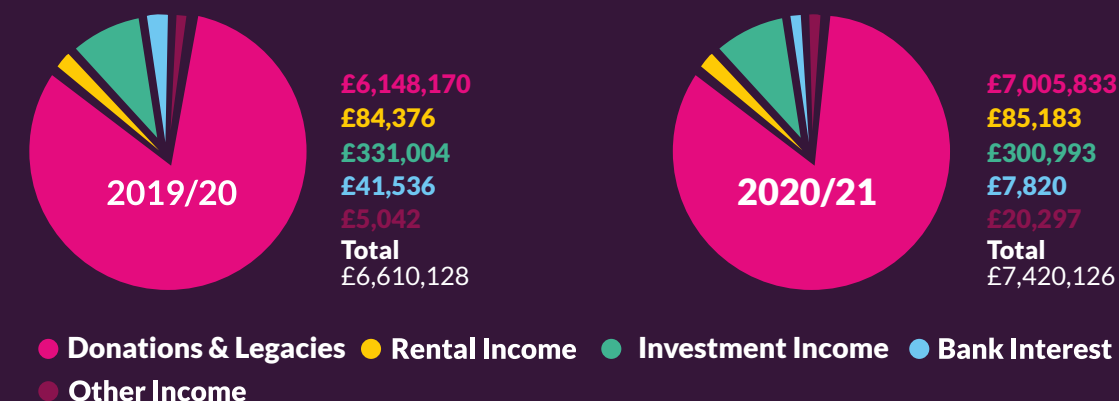
Working closely with businesses across the region we deliver effective corporate giving which matches organisation's social ambitions, no matter how high.

Interested in discussing one of these options in detail? Get in touch:

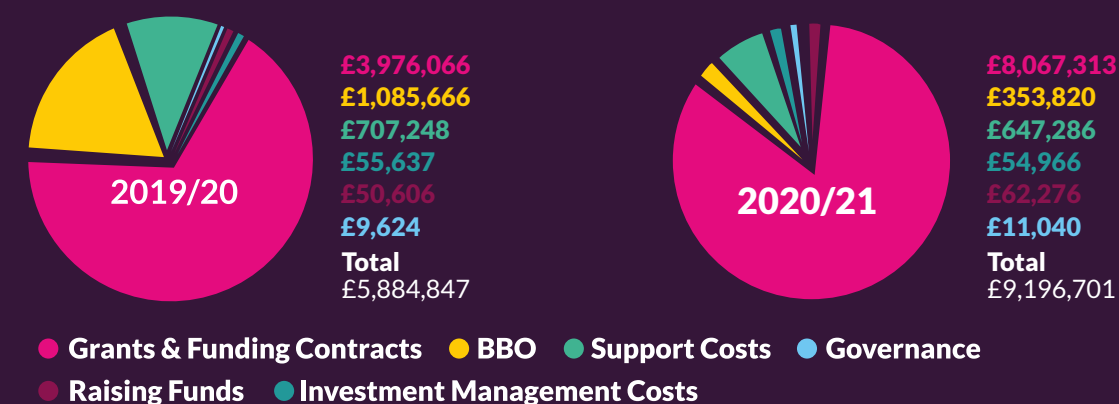
[tina@heartofenglandcf.co.uk](mailto:tina@heartofenglandcf.co.uk)  
07540 360015

## FINANCIAL OVERVIEW

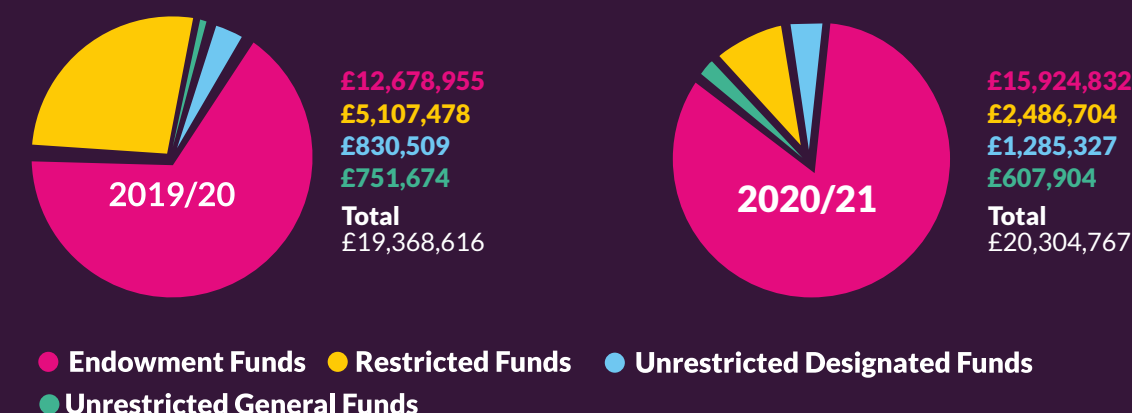
### Income and Endowments



### Expenditure



### Foundation Funds



Net Assets	2019/20	2020/21
Investment & Properties	£12,503,726	£15,642,774
Net Current Assets	£6,864,890	£4,661,993
<b>Total</b>	<b>£19,368,616</b>	<b>£20,304,767</b>



## ENDOWMENTS

	2019/20	2020/21
Ambassadors	£73,503	£92,280
Annie Bettman Fund	£267,720	£336,111
AXA	£190,693	£239,407
Birmingham Fund	£281,943	£356,142
Birmingham Mail Charity Fund	£43,936	£54,340
Building Better Lives	£2,083,119	£2,651,496
Coventry Lord Mayor	£20,467	£25,695
Coventry Nursing Trust	£326,176	£408,248
Deutsche Bank Grassroots Fund	£122,334	£151,302
Friends Provident	£11,202	£14,064
George & Vera Bryan Grassroots Fund	£171,921	£213,504
Harry Payne Fund	£2,908,514	£3,417,957
Heart of England Fund	£411,081	£516,094
High Sheriff of Warwickshire	£166,266	£201,959
James Kenning	£46,901	£56,593
Jumping Through Hoops	£560,714	£1,180,310
Kingscliffe Fund	£156,206	£196,110
Midlands Heart	£101,170	£127,014
Mills & Reeve Grassroots Fund	£57,186	£70,727
Mike Holland Fund	£90,644	£109,375
National Grid	£67,043	£84,169
Orbit Heart of England Fund	£147,332	£184,969
Property for Kids Grassroots Fund	£22,469	£27,789
PSA Peugeot Citroen	£331,378	£416,031
Rolls Royce	£62,243	£78,144
Solihull Community Foundation	£229,859	£277,358
Sandwell Community Fund	£305,036	£368,070
Torrington House	£189,678	£238,632
Trustees' New Deal	£72,122	£92,741
Warwick Lying -in -Trust	£37,084	£45,865
Willenhall Community Trust	£59,128	£71,347
Youell Family Fund	£2,055,568	£2,379,013
	<b>£11,670,636</b>	<b>£14,682,856</b>

## SUMMARY OF FUNDING

Fund	Number of Grants	Awarded
#iwill Gloucester	4	£20,000.00
29th May 1961 Charitable Trust	18	£11,250.00
29th May Small Grants	1	£8,000.00
Annie Bettman Grant Fund	4	£8,000.00
Barclays	4	£12,375.00
Birmingham City Council Neighbourhood Network Schemes Funds	32	£400,000.00
Birmingham Sports Association	6	£6,000.00
Birmingham Mail Charity Fund	229	£11,445.42
Bullring & Grand Central	11	£20,000.00
Community Energy Warwickshire	4	£7,600.00
Co-Op UKCF Fund	19	£85,302.70
Coronavirus Resilience Fund	117	£364,991.74
Coventry 2021 Coronavirus Resilience Fund	99	£60,000.00
Coventry Building Society Community Fund - Small	7	£23,225.00
Coventry Building Society Community Fund - Large	6	£54,535.00
DCMS Coronavirus Fund	121	£1,076,711.00
Deutsche Bank Small Grants	2	£10,000.00
Direct Line	3	£11,025.00
Edgbaston Community Emergency Assistance & Essential Supplies Grant	10	£40,898.72
GB Partnerships	6	£15,839.00
Harry Payne Fund	62	£85,000.00
Helping Hearts	63	£37,395.00
Heart of England	1	£2,200.00
High Sheriffs Warwickshire Fund Grants	12	£10,950.00
Jumping Through Hoops	12	£3,293.64
Kingscliffe Fund Grants	1	£3,000.00
Leamington Bid Goodbox	4	£2,048.00
Longleigh Foundation Birmingham & Black Country	5	£25,916.34
Love My Keresley Community	1	£4,800.00
Mike Holland Trust	1	£3,000.00
National Emergencies Trust	460	£2,508,323.31
National Emergencies Trust B.A.M.E	14	£81,838.75
Northfield Community Emergency Assistance & Essential Supplies Grant	7	£32,480.00
Orbit Hardship Fund	345	£73,075.91
Peddimore Community Fund	6	£11,500.00
Positive Futures Fund	9	£43,846.00
QC Foundation Fund	5	£23,382.50
SEGRO	13	£41,079.00
Solihull Winter Wellbeing & Recovery Fund	44	£185,830.00
The Get Ready Fund	1	£5,000.00
Tipton Education Birmingham	2	£4,000.00
Wesleyan Donor Directed	24	£238,744.00
Wesleyan Large	7	£61,726.00
Wesleyan Small Birmingham & Black County	11	£21,000.00
Wesleyan Small Coventry, Solihull & Warwickshire	9	£16,400.00
Wesleyan Voting	27	£31,500.00
Youell Family Fund Grants	3	£11,500.00
<b>Grants Awarded 20/21</b>	<b>1,852</b>	<b>£5,816,027.03</b>



## SENIOR MANAGEMENT TEAM



**TINA COSTELLO**  
Chief Executive



**SHAMIELA AHMED**  
Senior Manager Programmes



**CLAIRE EVANS**  
Senior Manager Finance



**HELEN KENDRICK**  
Senior Manager Operations

## OPERATIONAL TEAM



**SARAH PHILLIPS**  
Executive Officer



**LORNA LANGHORN**  
Team Administrator



**LOU BEDDOE**  
Grants Officer



**JENNY WHATELEY**  
Grants Officer



**AARON GREAVES**  
Marketing & Communications Manager



**KATIE BYWATER**  
Marketing & Communications Assistant



**PARAMJIT KAUR**  
Finance Officer

## HEART OF ENGLAND TRUSTEES



**PHIL EWING**  
Chair



**CHRIS WEST**  
Vice Chair



**CALUM NISBET**  
Trustee



**AMRIK BHABRA**  
Trustee



**CLEO MORRIS**  
Trustee



**DANIEL WORTHING**  
Trustee



**JASMIN KOASHA**  
Trustee



**JOHN TAYLOR**  
Trustee



**JUDE JENNISON**  
Trustee



**LUCY BYRON**  
Trustee



**MICHELLE VINCENT**  
Trustee



**NAEEM ALVI-ASSINDER**  
Trustee



**PAUL BELFIELD**  
Trustee



**ALETHEA FULLER**  
Trustee



**RUSSELL BAILIEY**  
Trustee

## HEART OF ENGLAND PATRONS



**SALLY CARRICK**  
Patron



**STELLANTIS**  
Patron



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Thank you to our volunteer panel members and all  
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