

# ANNUAL REVIEW 2019/2020

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Front Cover Photo: We Know Best

# **ABOUT US**

This year the Foundation celebrated 25 years of giving, a major milestone in the Foundation's history. Originally established to support Coventry and Warwickshire communities we have grown over time and are now proud to support the West Midlands and Warwickshire. As a place-based funder, we work with a range of amazing donors to support local voluntary and community organisations who are tackling some of the most pressing societal needs.

Last year the Foundation launched its largest ever grants programme. Building Better Lives, the Foundation's first capital grants programme, awarded a share of £3.1 million to three organisations; in contrast to that, in 1995 the Foundation awarded just £2,000 to four organisations. 2019/20 has been special for the Foundation which has now distributed more than £25m over the last quarter century.

Many of the organisations we support rely on us for vital funds as they often fall below the radar of national funders. We are proud to be the first point of call for hundreds of voluntary organisations making a huge difference within their own communities.

# FOREWORD



It was a privilege to be a founder trustee and a small part of the early days of the Heart of England Community Foundation.

Initially a small steering group was formed to establish a Foundation in the Coventry and Warwickshire area. At this time Community Foundations developing an endowment were a relatively new concept and we started with just £1,500. In 1995 the Heart of England Community Foundation was registered as a charity and the first four grants totalling £2,000 were given.

Over the last twenty-five years the Foundation has gone from strength to strength thanks to trustees and members of staff along with the wonderful support of many kind people, companies and trusts.

The addition of Birmingham and the West Midlands Combined Authority area has enhanced the work and endowment of the Foundation which is now one of the leading Foundations in the U.K.

I wish the Foundation all the success in the future as it moves into the next twenty-five years of helping our local communities through the provision of grants and funding for their vital work.

#### John Purser | Founding Trustee

# INTRODUCTION



As we approached our year end, ready to celebrate yet another successful year for the Foundation, the whole world changed in light of the devastating global pandemic.

Within just a couple of days the team had moved to home working and our Coronavirus Resilience Fund campaign was launched! Part of the Foundation's role is to respond to a local emergency or crisis, so we knew funds were going to be vital to organisations working on the ground in our communities.

Next year we will tell you all about our response to the pandemic when we hope life is a little easier for all of us.

This has been an exceptional year for the Foundation, celebrating our 25th birthday with many of our long-term friends and supporters, a wonderful evening of reflection on our successes and looking ahead to the future.

The Foundation has remained steadfast in offering a range of small grants to the hundreds of grassroots organisations we support but we have grown and diversified our offer to the voluntary and community sector.

This year we launched our Building Better Lives programme, awarding three organisations just over £3 million to offer housing solutions for the most vulnerable people across our region, a major step change for the Foundation, demonstrating our ability to successfully create bespoke programmes exactly to our donor's wishes.

We continue to secure new relationships with regional corporates, supporting them to deliver their CSR and social value initiatives. We want to significantly raise our profile with developers and construction companies across our region, demonstrating our knowledge and expertise of working in local communities.

The West Midlands will recover from this pandemic, we have Coventry City of Culture 2021, the following year the Commonwealth Games 2022, so much to look forward to and put the region firmly on the map!

And finally, this Autumn the board and senior management team will develop and implement our next 3-year strategy, underpinning this will be our commitment to equity, diversity and inclusion across our board, staff team and the communities we serve.

We hope you enjoy reading this year's Annual Review.

**Tina Costello & Phil Ewing** 

### 25 YEARS OF HEART OF ENGLAND COMMUNITY FOUNDATION



### 2000

Five years later the Foundation had distributed £213,000 to organisations across Coventry and Warwickshire.



2010

The Foundation's investments grew to £2m.



2020

The Foundation launched Building Better Lives, its largest ever grants programme which saw £3.1m awarded to three organisations enabling them to support vulnerable people with housing solutions.

# In its first year it awarded just £2,000 to four organisations in the region.

The Foundation was set up to support the voluntary sector in Coventry & Warwickshire.



### 2005

1995

On the Foundation's 10th birthday another milestone was reached as the charity awarded over  $\pm 1m$  in a financial year for the first time.



### 2015

By the Foundation's 20th birthday it had supported over 5000 projects and had expanded into Solihull, Birmingham and the Black Country.

In its 25th year the Foundation's endowment now stands at £13m, funds which are invested for future generations to come.

# **IMPACT STATS** 25 YEARS

### £25,540,265 Awarded

1995 - 2000: £213,001 2000 - 2005: £3,040,004 2005 - 2010: £5,494,206 2010 - 2015: £3,236,861 2015 - 2020: £13,556,193



### 8,972 Projects Supported

1995 - 2000: 198 2000 - 2005: 1,851 2005 - 2010: 1,942 2010 - 2015: 1,032 2015 - 2020: 3,949



# 2,681,836 Estimated Beneficiaries

#### **Three biggest years:**

2019/20: £5,242,644 / 763 awards 2018/19: £3,418,098 / 760 awards 2017/18: £2,583,578 / 936 awards



# **IMPACT STATS 2019/20**

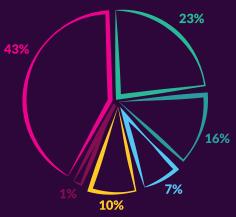
Awarded: £5,242,644.65 | Beneficiaries: 509,517 Grants Awarded: 763 | Funds Managed: 45

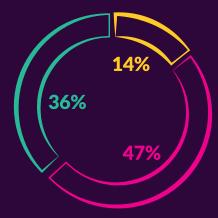
## **Top 5 Project Themes**



### **Areas Supported**

- Birmingham: £643,528.95 | 148 awards
- Coventry: £429,732.40 | 77 awards
- Warwickshire: £187,464 | 78 awards
- Black Country: £274,861.29 | 77 awards
- **Solihull:** £28,404 | 23 awards
- **Other:** £1,223,120.84 | 98 awards

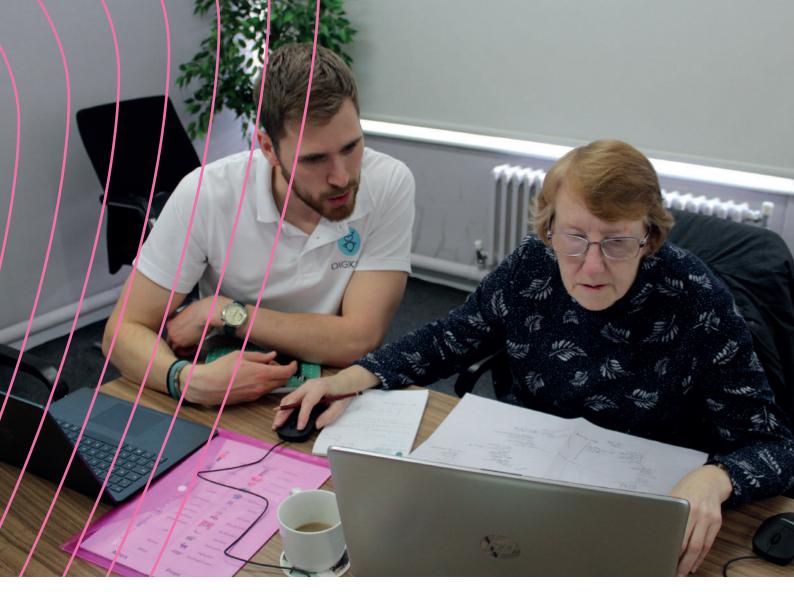




### **Top Supported**

07

- Age group: Adults 26-55
- Beneficiary: Children & Young People
- Impact Category: Advance peoples physical & mental health, wellbeing & safety



# **DIGIKICK** BIRMINGHAM

# "Emotionally it helps you offload."

When you hear 'coding' you think high tech computers and programmes, you think website building and jargon, but you don't think about personal stories and emotional support.

DigiKick is a community led charity which provides digital skills, raises confidence and improves independence. Their Digital Story Telling project uses an accessible coding engine which offers those who are terminally ill, or have difficult tales to tell, a creative way to share and unload.

Through a series of sessions hosted by DigiKick's ever friendly Directors, Chris Laband and Sair Reading, participants are able to work at their own pace, understanding the process and equipment, while telling their experiences the way they want to.

One attendee was Gillian:

"Someone said to me about coding, and I



# "Someone said to me about coding, and I thought what the hell's coding? But now I've done half a week, I want to do my cancer journey!"

Gillian Tomlinson, beneficiary.

thought what the hell's coding? But now I've done half a week, I want to do my cancer journey!

"It's a good way to record what happened, I'm in remission now. My cancer isn't cured and it's going to come back again, it'll be useful to look back and think that's what it was like, it was rubbish, but I got to the other end.

"It's reassurance that 'yeah it was grim, but you got through it' and potentially it might be something to share with other people and use it as a tool to talk about different stages.

"Cancer is a rollercoaster both physically and emotionally. Sometimes you forget exactly how awful it was and exactly how far you've come from that point to this!"

Everyone we spoke to had different visions for their story: to help others in the future, to thank those who have supported them through difficult times or even to leave memories for their families. DigiKick Director, Chris, said:

"The engine is so much fun, it's just something you can download off the internet, but you can add in your own pictures and scenery. It's a little bit like putting a play together.

"It really lends itself to personal stories, at the end of the project people will get their story as a CD or a USB stick.

"Some people have been coming to get that emotional support, everybody is getting different benefits from it!"

DigiKick were awarded a grant of £900 from the Peddimore Community Fund and £900 from the Coventry Building Society Fund to run this pilot project.



# **COMPTON CARE** BLACK COUNTRY "It's just a different level of care"

Compton Care, based in Wolverhampton, are leaders in palliative care. For over 35 years they've been providing support for individuals and their families.

Claire Barlow has built up a strong relationship with the organisation. Her mum Brenda – the 'poster girl' of Compton Care, was diagnosed with cancer four years ago, she'd beaten breast cancer 19 years earlier:

"When my mum was diagnosed I was her support network.

"The day she died the doctor sat with her for an hour, there were tears in her eyes. Where do you get that sort of care? Honestly, it's another level. Doctors and nurses thanking you for the privilege of getting to know your mum, it was amazing!

"Compton is just so well loved; you say that name in Wolverhampton and people just know. Unfortunately, cancer affects so many people, I don't know what Wolverhampton would do without them to be honest and I can't believe that they're not part of the NHS."

Even though Brenda has passed away the care hasn't stopped:

"We've been offered more counselling, bereavement care and just because my Mum's not here anymore doesn't mean that Compton have severed their ties with us. It's just a different level of care."

Terri Amesbury, Ward Manager at Compton Care, said:

"Compton's main aim is to provide an extraordinary service to the community, to continue to develop the service's that Compton provides and to be a leader in palliative care.

"The impact that you can have on people, can make such a difference at one of the most difficult times of their life.

"These grants are immensely important; without these grants we wouldn't be able to provide the care and support that we do to any of our patients and their families."

Compton Care received £5,000 from the Foundation's Wesleyan Foundation Fund in 2019, they were also awarded £30,000 in 2020 to support them during COVID-19.



"The day she died the doctor sat with her for an hour, there were tears in her eyes. Where do you get that sort of care?"

- Claire Barlow, beneficiary.



"Their disabilities cause a lot of weight issues and provide lots of barriers and they struggle socially. There are different levels of disability, but we try and adapt the exercises to suit them."

- Ian Poole, Everyone 4 Sport Founder.

# EVERYONE 4 SPORT Solihull

# "We've found this so rewarding."

Walking through a rock-climbing centre in Solihull, accessible and adaptable sport isn't the first thing that springs to mind! But making the most out of the facilities for the day is Everyone 4 Sport.

Established by Ian Poole, the organisation aims to tackle a lack of participation in sport helping to provide opportunities to those who usually wouldn't partake.

"We all get into sport to find the next world champion, but this is something different. A lot of sports coaches want to focus on working with the highly talented kids and top end sport, but we've found this so rewarding. I feel as though there is a niche for it and we hope we can continue to provide these opportunities.

"The funding was for outdoor sessions, but we had the money so thought rather than put things back because of the weather let's use this facility instead. The grant is really providing people with sporting opportunities. Although it's tennis-based we just try to get everyone as active as we can.

"The group we're working with today is a charity based locally at a working farm. "Their disabilities cause a lot of weight issues and provide lots of barriers and they struggle socially. There are different levels of disability, but we try and adapt the exercises to suit them.

"We've got stuff like soft archery and curling which loads of people can get involved with. Our focus is on tennis, but we do lots of other sports to include everyone.

"The more we can put out and the more opportunities we can offer the better, they're lovely people to work with."

Amongst all the running, batting and bouncing we manage to get hold of Bethany, one of the day's attendees, who was keen to have her say on the project:

"I like these sessions; I just love doing sports and find it fun. Sometimes I find it hard but I'm still working on it. Everyone looks forward to coming here!"

Everyone 4 Sport were awarded £1,993 from the Foundation's Coventry, Warwickshire & Solihull Fund

# COVENTRY TREE WARDEN NETWORK

# COVENTRY

# "We need to get the power behind us and really make a difference!"

Nestled against the A444, we met the Coventry Tree Wardens working their magic on land that has been cut back and forgotten about for decades.

Once a thriving community orchard, Kingsfield Gardens hosted plentiful allotments, buildings and livestock. It was first dated on maps in the 1860s and was sealed off from the public when a dual carriageway into the city was built.

Previously supported by the Foundation, their latest grant of £2,000 will go towards educating local people and recruiting new members as they attempt to turn the neglected piece of history into a thriving community space.

Terry, Coventry Tree Warden, said:

"When we first opened this gate it was just solid ivy trees. To get in we had to work our way across the embankment which was built when they put the road in about 20 years ago.

"It was founded in the 1850s so people in the city could come out, set up their gardens and grow their own fruit and vegetables. It continued as that until the early part of the 20th Century. Bits have been taken off it and 20 years ago it closed and was forgotten about." The Foundation's grant has funded the purchase of presentation equipment enabling the group to showcase their work and hire a part-time student who will boost their social media presence.

Cathy, Coventry Tree Warden, said:

"We can't do loads of projects because we can't maintain them, we've enough trouble trying to maintain this! But what we're trying to do is get other people into it. One of the reasons why this area has done so well is that a lot of us live here.

"It's desperately important to get new people involved in the project. When we meet new groups, they expect you to do a presentation, now we've got the kit!

"The latest grant will provide us with somebody to help us on social media; we're not into it and we need to be!

"Right now, the timing is absolutely perfect with all the climate change stuff and the importance of the trees, we've got young people interested – we need to get the power behind us to really make a difference!"



"Right now, the timing is absolutely perfect with all the climate change stuff and the importance of the trees, we've got young people interested – we need to get the power behind us to really make a difference!"

- Cathy, Coventry Tree Warden.

# **DOORWAY** WARWICKSHIRE "You've all been amazing!"

Doorway provide essential support to young people in Warwickshire, improving their quality of life and raising aspirations.

The Foundation awarded the charity a grant of £13,488 from the Women and Girls Fund. The award was used to run 'Life Wise' workshops for vulnerable young women and aimed to develop their skills, allowing them to live independently.

Emma Jones, Health and Wellbeing Worker, has been involved since 2013:

"I joined Doorway as a volunteer to help me gain experience working with young people. I've been fortunate to be offered various roles. What I enjoy most is seeing the young people's journey, when you see their confidence grow and they realise their potential!

"Coming from deprived areas means that the majority of the young people we support are significantly disadvantaged and have had a tough, chaotic start in life, have low aspirations and self-imposed barriers and living independently is challenging. "The young women have gained so much confidence from 1-2-1 sessions and they are often the first and most important steps.

"Having more time spent discussing their individual issues and needs has achieved many positive outcomes and we are grateful that the grant from The Women and Girls Fund has helped us to achieve this."

Sue has benefited heavily from the project:

"If I didn't have Doorway then I'd still be homeless and lonely without any support. I'd probably be in another abusive relationship.

"My support workers have been amazing and they're there whenever I need them. Emma helps me with my mental health and has been brilliant, she takes time to understand and comes to doctor appointments with me."

"My support workers have been amazing and they're there whenever I need them. Emma helps me with my mental health and has been brilliant, she takes time to understand and comes to doctor appointments with me."

- Sue, beneficiary.



# **COMMUNITY MATTERS** "We Love Wolverhampton"

During the 3-year tenure of Community Matters our partner organisations have supported a wide range of participants and there have been some outstanding outcomes.

Participants have learnt new skills, broke down barriers and gained employment but is this the greatest story?

We met Ahmed and Ghousoun in 2018, back then they were attending ESOL classes run by one of our Community Matters partners – RMC Wolverhampton.

The couple fled Aleppo with their children in 2016 and have now gone on to cement their place in the community opening a shop in the city centre, but it's been hard work.

Ghousoun said:

"When we arrived, we found it very difficult. We couldn't speak much English at all – I only knew a few words. But RMC signed us up for language courses.

"We love Wolverhampton too. It was difficult to leave our home country behind, but the people have been really friendly, and we feel safe here." Ahmed is a tailor with 25 years' experience and thanks to their work with RMC, and a £5,000 grant from Mifriendly Cities, they've been able to open a store in Wolverhampton!

Ahmed said:

"In Syria, I worked as a tailor for a very long time. I'll make the clothes and Ghousoun will help with the sales."

Steven Bayliss, Project Co-Ordinator at RMC said:

"The biggest barrier is language. We get doctors, dentists, accountants and lawyers from Syria and it breaks people. They get here and they realise they've got nothing.

"The BBO project itself is really good, it's given organisations, like us, the capacity to deal with some of the most vulnerable people in our areas."





The Building Better Opportunities programme, is funded by The National Lottery Community Fund and the European Social Fund (ESF) who are co-investing in local projects tackling the root causes of worklessness, promoting social inclusion and driving local jobs and growth. Community Matters is one of four projects within this programme across the Black Country and will help people across Walsall, Wolverhampton, Dudley and Sandwell move into or closer to employment by developing their skills and confidence. Community Matters is managed by the Heart of England Community Foundation in partnership with local organisations across the Black Country. This is our last year of delivering Community Matters, a 3-year programme funded through the National Lottery Community Fund, co-financed by the European Social Fund. As one of four lead organisations delivering Building Better Opportunities across the Black Country, we have worked with over 20 local partners delivering a range of services to tackle barriers to employment.

# Key Barriers Over the 3 years

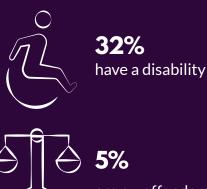


#### 42%

report health issues (including depression, anxiety & stress)



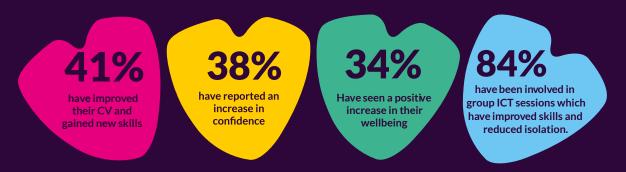
**60%** live in a jobless household



are ex-offenders

The programme has supported 2,465 people, 23% of those have gone on into further education, training or employment.

Those that have not progressed have still developed for example:



We would like to thank our partners for their invaluable work in making the Community Matters programme a success across the Black Country.

Ben Slater, Community Matters Partnership Manager, said:

"It has been so rewarding to work on, and manage, the Community Matters BBO Programme. As a lead partner we have helped over 20 local organisations access funding that may not have been available outside the partnership.

"I would like to thank all involved: the partners,

the project staff and the participants themselves who have achieved great things since the project started. Working with local organisations has been a huge honour for me. Together we have supported long term unemployed, disabled & deaf participants, refugee communities, homeless people & many others across the Black Country.

"Well done everyone in making Community Matters BBO a huge success."



# **BUILDING BETTER LIVES**

Due to the amazing generosity of anonymous donors in December 2017 the Foundation received its biggest ever single donation of £4 million pounds!

The donors had a vision of offering three charities, who provide housing solutions to vulnerable people, with an opportunity to receive up to £1 million pounds to renovate, restore or build additional housing. The Foundation made the donor's vision a reality by developing our first capital build programme Building Better Lives.

### After a rigorous process with some brilliant pro bono expertise we were delighted to announce that:

#### St Basils - Awarded: £1,085,000

Providing accommodation for homeless young people in Coventry and Warwickshire. The funding will be used to purchase and renovate a property forming 32 units of supported accommodation.

"We are overjoyed to be a beneficiary of the Building Better Lives programme and immensely grateful to Heart of England for this award. It has been our ambition for some time to honour our commitment to young people in Coventry by providing good quality, safe and secure accommodation which enables them to develop their confidence, build their skills and achieve their aspirations. This fund now makes that commitment possible."

#### - Jean Templeton, Chief Executive of St Basils

#### Black Country Women's Aid - £822,408

Their 12-flat refuge for female victims, and their children, of modern slavery will be purchased, refurbished, and extended, improving the service throughout victim's stay.

"We have been overwhelmed with the funding secured through the Heart of England Foundation and are keen

#### YMCA Birmingham – Awarded: £1,052,430

Addressing challenges the vulnerable face when moving from supported houses to private accommodation. The 'Transitional Housing' block will consist of 27 self-contained units.

"We are so thankful to the team at Heart of England Community Foundation for its generous donation. The grant will enable us to expand our accommodation so that we can continue to provide a safe and secure to get working with our partners on the development. This fund gives us a once in a lifetime opportunity to better support and coordinate the rescue of victims of modern slavery."

- Sara Ward, Chief Executive of Black Country Women's Aid

accommodation even after people no longer require our hostel services. And the grant also means that the new accommodation can be let to tenants at rents that will be very affordable even to those on low incomes. So, it is helping us to beat the benefits trap – which will make a life-changing difference to the people who we help."

- Alan Fraser, Chief Executive of YMCA Birmingham

The grants are the largest ever awarded by the Foundation and were awarded in November 2019. Unlike our usual awards, where results can be almost instant, these projects will take up to 18 months to reach their potential. We must be patient; we cannot wait for these projects to change lives and we cannot wait to tell you about it. The donors were so overwhelmed with our professional approach and our ability to create bespoke grant programmes that they donated a further £3.5 million in 2019.





# **HEART OF ENGLAND TURNS 25**

If you had not picked this up already, in February 2020 the Foundation turned 25, to celebrate we gathered some of our closest friends at Group PSA HQ, Pinley House – our home 'on and off' for 9 years.

We were delighted that so many friends of the Foundation were in attendance including donors, trustees, volunteers, and staff members past and present to help us reminisce, cheer success, and propose plans for the future.

John Purser, one of the Foundation's founding trustees, spoke about the inception of the Heart of England and the discovery of an American concept that would sweep the UK – Community Foundations.

Phil Ewing, the Foundation's Chair, brought us into the here and now and focused on the values that his team of trustees bring to the Foundation through guidance and expertise.

Our CEO Tina Costello brought her personality to the stage,

ensuring the audience was left in no doubt as to who has been vital in the Foundation's growth over its first quarter century, made even sweeter by hitting new heights in 2020:

"Every year sees the Foundation grow from strength to strength; we started out awarding £2,000 and now we're talking about millions.

"That said, it's so apt that we celebrate our quarter century on the back of Building Better Lives and our, soon to be, most successful year in terms of money distributed across the West Midlands.

"All our grants have a significant, direct impact on local communities across the West Midlands. For us, the small projects needing just a few hundred pounds are just as important as the larger grants we give and that's why we've touched the lives of so many people."

The night played host to several charities and individuals the Foundation has supported over the years, reflecting the diversity of its grant making. We premiered a video with Foleshill Women's Training, a group we have been privileged to support multiple times across the last two decades. There was an emotional performance from the Ladies Fighting Breast Cancer Choir, supported through our partnership with Wesleyan Assurance and finally some breath-taking acrobatics from two of the UK's finest break-dancers who, thanks to a grant from our Coventry 2021 fund have been teaching young people the art of street dance.

It was a great evening to cap off an incredibly successful 25 years, we are super excited and equally motivated to continue building on the Foundation's successes. See you in 2045.

# WORKING WITH US

Our knowledge of the West Midlands is second to none, we are proactive grant makers who give power to the community organisations making real, instant impact in the region we all love.

# How can you get involved?

### Set up a fund:

The easiest and most effective way of giving money to local causes without setting up a Foundation or charity yourself. You pick the criteria and the beneficiaries; we make sure everything runs smoothly.

### Let us be your charity partner:

Working closely with businesses across the region we deliver effective corporate giving which matches organisation's social ambitions, no matter how high.

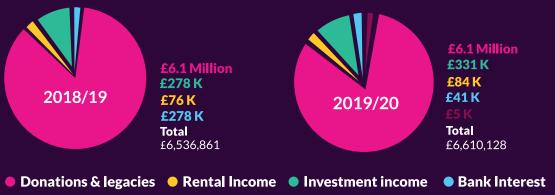
### Transfer your charity trust or assets to us:

If managing a charity trust is becoming a burden, or it is too overwhelming, we can support you. We can revitalise dormant funds while maintaining the same ethos you were built with.

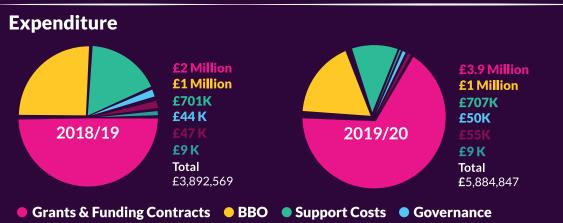
#### Interested in discussing these options in detail? Get in touch: tina@heartofenglandcf.co.uk 024 7688 4434

# **FINANCIAL OVERVIEW**

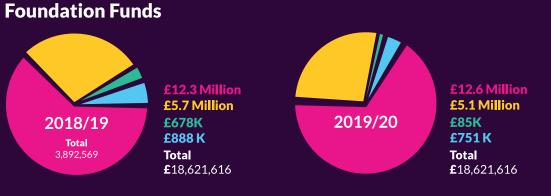
#### **Income and Endowments**



**Other Income** (annual review, events, thrive to work, bid writing workshop)



**Raising Funds** Investment Management Costs



Unrestricted Designated Funds

Net assets	2018/19	2019/20
Investment & properties	£12,959,602	£12,503,726
Net current assets	£6,663,803	£6,864,890
Total	£19,623,405	£19,368,616



# **ENDOWMENT FUNDS**

	2018/2019	2019/2020
Ambassadors	£ 90,188	£ 73,503
Annie Bettman Fund	£ 162,676	£267,719
АХА	£210,918	£ 190,693
Birmingham Fund	£ 353,582	£ 281,943
Birmingham Mail Charity Fund	£49,221	£ 43,936
Clarendon Court Sports	£7,045	-
Coventry Lord Mayor	£ 22,638	£ 20,467
Coventry Nursing Trust	£ 358,889	£ 326,176
DBOI Grassroots Fund	£ 136,990	£ 122,334
Deeley 3 Peaks	£ 12,031	-
Forest of Arden Golf Club Captain's Fund	£ 19,523	-
Friends	£ 18,922	-
Friends Provident	£ 12,391	£ 11,201
Building Better Lives	£ 2,368,970	£ 2,083,120
George & Vera Bryan Grassroots fund	£ 192,515	£ 171,921
Harry Payne Fund	£ 2,759,426	£ 2,908,514
Heart of England Fund	£416,081	£411,081
High Sheriff of Warwickshire	£ 153,830	£ 166,266
James Kenning	£48,434	£46,901
Jumping Through Hoops	£641,849	£ 560,713
Kingscliffe Fund	£ 172,774	£ 156,206
Midlands Heart	£ 111,900	£ 101,170
Mills and Reeve Grassroots Funds	£ 64,051	£ 57,186
Mike Holland fund	£ 93,607	£ 90,644
National Grid	£74,153	£ 67,042
Orbit Heart of England Fund	£ 162,958	£ 147,332
Property for Kids Grassroots Fund	£25,193	£ 22,469
PSA Peugeot Citroen	£ 366,525	£ 331,378
Rolls Royce	£ 68,845	£ 62,244
Sandwell Community Fund	£ 90,192	£ 305,036
Solihull Community Foundation	£ 237,375	£ 229,859
Torrington House	£211,362	£ 189,677
Trustees' New Deal	£41,492	£ 72,123
Warwick Lying -in -trust	£41,442	£ 37,084
Willenhall Community Trust	£61,062	£ 59,129
Youell Family Fund	£2,177,140	£2,055,567
Endowment Total Value	£12,036,190	£11,670,634

# **SUMMARY OF FUNDING**

Funding Programme Name	Number of Awards 2019/20:	Total Awarded 2019/20:
29th May 1961 Charitable Trust Regulars	19	£11,000.00
29th May Small Grants	1	£5,000.00
Birmingham & Black Country Community Fund	29	£49,442.65
Birmingham Mail	7	£11,852.00
Birmingham Sports Fund	9	£10,900.00
Building a Stronger Britain Together	11	£235,206.00
Building Better Lives (Small)	1	£3,000.00
Building Better Lives	3	£2,959,838.00
Community Energy Warwickshire	7	£10,692.00
Coronavirus Resilience Fund	10	£20,585.00
Coventry Building Society Birmingham	4	£7,800.00
Coventry Building Society Coventry	13	£23,327.00
Coventry, Solihull & Warwickshire Fund	23	£39,670.00
Esmee Fairbairn Foundation	5	£39,927.50
gbpartnership	9	£16,115.17
Harrison Beale & Owen	6	£10,746.00
Harry Payne Fund	82	£77,410.82
James Kenning Fund Grant	1	£2,000.00
Jumping Through Hoops Grants	10	£49,522.00
Jumping Through Hoops Hardship Fund	49	£10,048.58
Midland Heart Regeneration Fund - Grants	1	£1,970.00
National Emergency Trust	3	£10,500.00
Orbit Hardship Fund	262	£65,216.21
National Grid Fund - Grants	1	£2,000.00
Nationwide	13	£493,015.00
Orbit Heart of England Grants	3	£5,951.00
Peddimore Community Fund	14	£26,234.95
Positive Futures Fund	17	£77,958.00
Rolls Royce Grants	1	£1,185.00
Royal London Foundation Fund	1	£10,000.00
Sandwell Council Fund	2	£5,000.00
Solihull Community Fund	4	£6,120.00
Tampon Tax Fund	19	£167,530.00
The Get Ready Fund	4	£13,000.00
The Road to 2021 Fund	13	£77,390.73
Tipton Education Birmingham	14	£27,760.00
Transformation and Growth Fund	8	£170,457.00
Uber	4	£19,070.00
Wesleyan Donor Directed	29	59,129
Wesleyan Large	9	£74,674.04
Wesleyan Small Coventry, Solihull & Warwickshire	7	£12,693.00
Wesleyan Voting	14	£88,143.00
Youell Family Fund Grants	9	£31,350.00
Grand Total	763	£5,242,644

# HoECF STAFF

#### **Senior Management Team**



**Tina Costello** Chief Executive



Helen Kendrick Senior Manager Operations



Shamiela Ahmed Senior Manager Operations (Maternity Cover)



**Claire Evans** Senior Manager Finance

#### **Operational Team**



Sarah Phillips Executive Officer



**Rich Phillips** Business Development Manager



Aaron Greaves Marketing & Communications Executive



**Chris Barker** Finance Officer



**Liz Daw** Grants Officer



Jenny Whateley Grants Officer



**Lou Beddoe** Grants Officer



Lorna Langhorn -Grants Assistant

#### **Community Matters**



**Ben Slater** Partnership Manager



**Julie Mullineaux** Administrator



**Paramjit Kaur** Finance & Compliance Officer

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# **TRUSTEES & PRESIDENTS**

#### PRESIDENTS



Rt Revd Dr Christopher Cocksworth



Rt Revd David Urquhart



Tim Cox Lord Lieutenant of Warwickshire



John Crabtree OBE DL

#### TRUSTEES



**Phil Ewing** Chairman



**Jude Jennison** Trustee



**Dan Worthing** Trustee



Michelle Vincent Treasurer



**Chris West** Trustee



**Liz McKenzie** Trustee



**Paul Belfield** Trustee



Amrik Bhabra MBE Trustee



**John Taylor** Trustee



**Russell Bailey** Trustee



Naeem Alvi Trustee



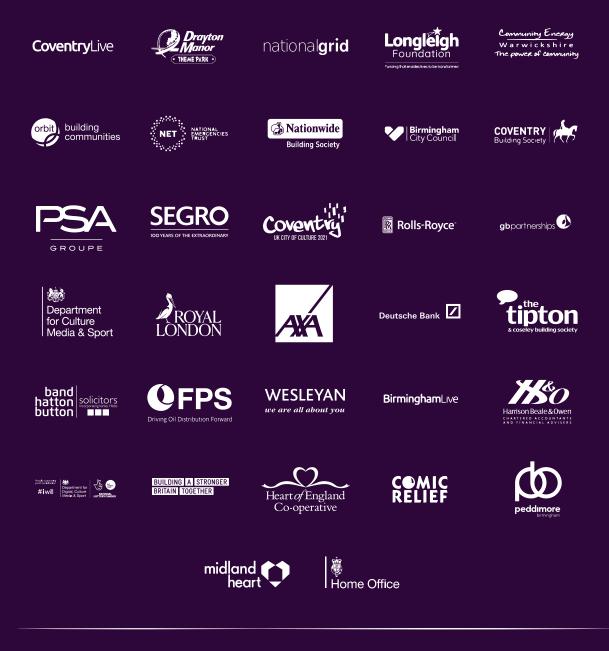
**Lucie Byron** Trustee



Sally Carrick Trustee



### **THANK YOU TO OUR PARTNERS & SUPPORTERS**



#### Annual Review, kindly supported by



Rathbones

Thank you to our volunteer panel members and all those who have supported us during 2019/20.

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